



ENVIRONMENTAL POLICY

It is our fundamental policy to conduct our business responsibly and in a manner designed to protect our employees, the community's health and the natural environment.

Our specific goals include:

1. Comply with legal requirements as a minimum and go beyond those requirements where necessary to comply with our fundamental policy.
2. Assess the potential environmental effects of our planning, operational decisions and processes (eg: if fuel or oil is accidentally spilled on the ground, report it and clean it up)
3. Operate our facilities with a view to reduce the impact of our operations, on the environment ensuring the efficient use of energy, water and other resources, minimising waste generation and disposal, and where waste must be disposed of, doing so responsibly.
4. Strive for continuous improvement in our environmental performance and continually monitor and audit that performance.
5. Advise and train our employees and contractors as necessary in order to meet our environmental and undertakings.
6. Ensure all our employees and especially managers are accountable for their environmental performance.

Gavin Markwell
Managing Director